

GARDENER

DEFINITION

Under general supervision, is responsible for planting and cultivating trees, plants, and shrubs, and for maintaining landscaped grounds; performs related duties as required.

EXAMPLES OF WORK (Any one position may not include all of the duties listed, nor do the examples cover all of the duties that may be performed.)

Plants and transplants bulbs, seeds, flowers, shrubs, and small trees;

Prunes trees and shrubs; weeds, waters, and cultivates flower beds; maintains landscaped grounds;

Applies mulch to gardens and areas around small trees and shrubs;

Removes dead leaves, flowers, small trees, and shrubs; mows and edges around gardens, trees, and shrubs; removes ice and snow from steps and walkways; maintains grates and guards around trees;

Operates and maintains machinery and vehicles; checks fluid levels, greases parts, sharpens and/or replaces pruner or mower blades;

Applies pesticides, fungicides, herbicides, and fertilizer to flowers, trees, shrubs, and landscaped grounds.

MINIMUM QUALIFICATIONS

Two (2) years of nursery, greenhouse, and/or professional gardening experience. Substitution(s): Three (3) courses in arboriculture, floriculture, horticulture, entomology or plant pathology may substitute for one (1) year of the required experience.

By the completion of the probationary period, must possess a Public Operator's License (Ornamental Plant and Shade Tree Pest Control category) issued by the Ohio Department of Agriculture.

Possession of a valid motor vehicle operator's license.

KNOWLEDGE, SKILLS AND ABILITIES

General knowledge of gardening techniques; general knowledge of plant diseases and pest infestations; general knowledge of pesticides, herbicides, and fungicides; general knowledge of safety practices used in this field; some knowledge of gardening equipment and vehicle maintenance; ability to follow oral and written directions; ability to delegate work assignments; ability to develop and maintain effective working relationships with co-workers and supervisors; ability to communicate effectively with the public.

Probationary Period:	270 Days
Examination:	Competitive
Class Code:	3696
Job Family:	Labor & Maintenance
EEO Job Category:	Service-Maintenance
Compensation Plan:	AFSCME
Salary:	Range 20-23
Class established:	04-08-63
Current spec:	12-20-04
Commission action taken:	Revise
Last reviewed:	12-20-04